

**SUMNER COUNTY OCCUPATIONAL INJURY REPORT**  
SUMNER COUNTY GOVERNMENT RISKMANAGEMENT OFFICE  
355 N. BELVEDERE DR., ROOM 304  
GALLATIN, TENNESSEE 37066  
PHONE # (615) 451-6023 FAX # (615) 451-6052 AFTER HOURS # (615) 308-6977  
[employeeinjury@sumnertn.org](mailto:employeeinjury@sumnertn.org)

SUMNER COUNTY DOES NOT FOLLOW THE PROCEDURES OF THE STATE OF TENNESSEE  
WORKERS' COMPENSATION PLAN  
PLEASE SEE SUMNER COUNTY GOVERNMENT EMPLOYEE RIGHTS WITH REGARDS TO  
COMPENSATION FOR YOUR INJURY OR EXPOSURE LOCATED AT THE BOTTOM OF THIS FORM  
**THIS FORM MUST BE COMPLETED WITHIN 24 HOURS OF INJURY OR INCIDENT AND PROVIDED  
TO THE OFFICE OF RISK MANAGEMENT WITHIN SEVEN (7) DAYS OR COVERAGE WILL BE DENIED**

**EMPLOYER**

NAME: \_\_\_\_\_ FEDERAL EMPLOYEE ID # \_\_\_\_\_  
ADDRESS: \_\_\_\_\_ CITY: \_\_\_\_\_ STATE: TN ZIP CODE: \_\_\_\_\_  
DEPARTMENT/SCHOOL: \_\_\_\_\_ PHONE: \_\_\_\_\_  
DATE REPORT WRITEN:  / / WRITEN BY: TITLE/POSITION: \_\_\_\_\_

**INJURED EMPLOYEE**

NAME: \_\_\_\_\_ SOCIAL SECURITY NO. \_\_\_\_\_  
ADDRESS: \_\_\_\_\_ CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP CODE: \_\_\_\_\_  
PHONE: \_\_\_\_\_ OCCUPATION: \_\_\_\_\_ AGE: \_\_\_\_\_ DOB: \_\_\_\_\_  
SEX: MALE \_\_\_ FEMALE \_\_\_ MARITAL STATUS: SINGLE \_\_\_ MARRIED \_\_\_ DIVORCED \_\_\_ WIDOWED: \_\_\_\_\_  
NUMBER OF HOURS WORKED: PER DAY: \_\_\_\_\_ PER WEEK: \_\_\_\_\_ NUMBER OF DAYS PER WEEK: \_\_\_\_\_  
WAGES: PER HOURS: \$ \_\_\_\_\_ PER DAY: \$ \_\_\_\_\_ EXTRA WAGES: \$ \_\_\_\_\_

**DESCRIPTION OF INJURY OR EVENT**

DID THE INJURY OR EXPOSURE OCCUR ON THE EMPLOYER'S PREMISES? YES: \_\_\_\_\_ NO: \_\_\_\_\_

DATE OF INJURY:  / / TIME OF INJURY: \_\_\_\_\_ A.M./P.M.

DATE OF NOTICE OF INJURY OR EXPOSURE:  / /

ADDRESS OF WHERE INJURY OR EXPOSURE OCCURRED: \_\_\_\_\_

DESCRIBE WHAT EMPLOYEE WAS DOING WHEN THE INJURY OR EXPOSURE OCCURRED, LIST TOOLS,  
EQUIPMENT OR MATERIALS INVOLVED: \_\_\_\_\_  
\_\_\_\_\_

DESCRIBE FULLY WHEN AND HOW THE INJURY OR EXPOSURE OCCURRED IN DETAIL, GIVING ALL BODY  
PART(S) AFFECTED: \_\_\_\_\_  
\_\_\_\_\_

WAS THE EMPLOYEE PAID IN FULL FOR THE DATE OF INJURY OR EXPOSURE: YES: \_\_\_\_\_ NO: \_\_\_\_\_

HAS THE EMPLOYEE MISSED WORK BECAUSE OF THE INJURY OR EXPOSURE ON ANY DAY AFTER THE DATE IT  
OCCURRED, INCLUDING WEEKEND OR REGULSCHEDULED DAYS OFF? YES: \_\_\_\_\_ NO: \_\_\_\_\_

IF YES, GIVE DATE LAST WORKED:  / /

HAS THE EMPLOYEE RETUREND TO WORK? YES: \_\_\_\_\_ NO: \_\_\_\_\_ IF YES, GIVE DATE:  / /

DID THE INJURY/EXPOSURE RESULTIN DEATH? YES: \_\_\_\_\_ NO: \_\_\_\_\_ IF YES, GIVE DATE:  / /

**ALL MEDICAL ATTENTION MUST BE AUTHORIZED THROUGH RISK MANAGEMENT**

NAME/ADDRESS OF NEAREST RELATIVE: \_\_\_\_\_

NAME/ADDRESS OF PHYSICIAN: \_\_\_\_\_

IF HOSPITALIZED, NAME/ADDRESS OF HOSPITAL: \_\_\_\_\_

**I CERTIFY THAT THE INFORMATION GIVEN IN THIS FORM IS TRUE, AND COMPLETE TO THE BEST OF MY KNOWLEDGE. I understand that it is a crime to knowingly provide false, incomplete or misleading information regarding this injury for the purpose of receiving benefits.**

SIGNATURE OF INJURED EMPLOYEE: \_\_\_\_\_

IF EMPLOYEE IS UNABLE OR REFUSES TO SIGN, STATE REASON: \_\_\_\_\_

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### **SUMNER COUNTY GOVERNMENT EMPLOYEE RIGHTS**

1. As an employee of the Sumner County Government, it is your obligation to fill out the Sumner County Occupational Injury Report.

2. Before accepting any benefits or receiving treatment for any injury and/or exposure, you have the right to speak, at your own expense, with an attorney.

3. Sumner County has adopted the Occupational Compensation Plan of Sumner County (the "Plan"). The Plan is based upon a no-fault system of compensation and under the terms of the Plan, injured employees receive payment from the Sumner County Government of medical expenses as well as a percentage of your salary should a doctor determine you are unable to work. Any and all benefits paid to you under the Plan are paid pursuant to the terms and conditions described in the Plan.

4. As an employee, you have a choice. **If you accept the benefits and treatment offered under the Plan, the Plan shall act as your exclusive remedy. By accepting the benefits and treatment under the Plan, you hereby waive any and all rights to bring a lawsuit against the Sumner County Government for your injuries and/or exposure.**

5. If you decide to not accept the benefits offered under the Plan, you, or your insurance provider if you have one, will be responsible for payment of any and all medical treatment you receive with regards to your injury and/or exposure.

6. The Entire Plan can be seen on the Sumner County website at [www.sumnertn.org](http://www.sumnertn.org) then go to the Risk Management page.

**\*\*As stated in the Occupational Compensation Plan, an injured employee has 6 months from the date an injury report is filed or 6 months from the last date of treatment to seek additional treatment for any injury. If no treatment is sought during this period, the claim will automatically close.**